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# Culture Change in Practice

## Pioneering the Household Model



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Ah, it's that time of year again when folks who sometimes feel like they are swimming up the status quo stream alone can really see that they are part of a phenomenon that rivals the salmon mating migration – time for the Pioneer Conference.

Action Pact folks at the conference will be focused on the phenomenon within the phenomenon – the Household Model. With at least 100 facilities operating under this model it is quickly becoming the standard for culture change in long-term care.

LaVrene Norton will facilitate a preconference on the [Household Matters Toolkit](#) in which leaders who have utilized the tool kit to create deep change in their organizations will share insight on and discuss their experiences with the Household Model. Presenters include: Annie Peace of Meadowlark Hills, Sheri Workman of Mennonite Home, Vonda Hollingsworth of Pennybyrn at Maryfield, Todd Lundeen of Elim Care and Rehab Center, and Lorna Gartzke and Therese Trebitowski of Shorehaven – Lutheran Home of Oconomowoc .

A special *Household Edition of Culture Change Now* magazine will make its debut at the conference. In addition to articles by culture change leaders Steve Shields, Carmen Bowman, Marilyn Oelfke, David Green, Steve Lindsey and Vernon Feather, this issue features the Household Model directory – information on organizations across the country operating in the model. Action Pact has been following leads for the last year to compile this list and plans to keep adding to it with a forthcoming Web edition of the directory. And, of course, the Household Edition will be available in our [webstore](#) after the conference. <http://www.culturechangenow.com/mag-ishhh.html>.

**"Culture Change in Practice" is our own weblog where people can become involved in a conversation about Culture Change as it is practiced by professionals in real nursing homes. Feel free to join the conversation, or post a comment about something you have learned on your journey.**

[www.culturechangenow.com/weblog.html](http://www.culturechangenow.com/weblog.html)

